

Values Statement

Honesty

Honesty is being forthcoming and truthful when we interact with others and ourselves. It ensures sincerity in our relationships both internally and externally.

To promote HONESTY, we will:

- Speak our minds freely but considerately
- Be direct and transparent
- Acknowledge our errors

Respect

Respect is treating others with dignity and mutual consideration. It builds a community that encourages individuals and organizations to relate openly and fulfill their potentials.

To promote RESPECT, we will:

- Appreciate uniqueness
- Be compassionate
- Show courtesy
- Graciously accept the mistakes of others
- Listen for understanding

Trust

Trust is the result of promises kept. It yields the confident expectation that we can rely on each other and that our community can rely on us.

To preserve TRUST we will:

- Maintain respectful and open communication
- Establish realistic expectations
- Commit thoughtfully
- Meet our obligations
- Offer the benefit of the doubt in situations that are unclear

The Ethics Resource Center (ERC) is dedicated to building community -- a bond between individuals that grows from our shared values. These values are fundamental to how we conduct our work as an organization, how we act as employees, and how we treat each other as individuals. As we all strive to live these values, we will develop ways to hold ourselves responsible for practicing them.

Excellence

Excellence is the pursuit and achievement of exceptional quality. It inspires the integration of ethical practices within ourselves and our community.

To achieve EXCELLENCE, we will:

- Live our values
- Seek new knowledge
- Dare to innovate
- Expand our horizons
- Be consistent
- Learn from our experiences